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Legal amendment proposed

The BCEA to include new section to deal with labour tenants, and amendments to the Sectoral Determination.

The Minister empowered to extend collective agreements and set minimum wages.

The EE Act to include municipalities and give power to inspectors to refer employers to labour court or impose fines.

Redefine affirmative action: only Black, Coloureds & Indian, women and disabled citizens by birth or descent or by naturalisation before 27 April 1994

The LRA is to allow CCMA to intervene without consent when it is in the "national interest".

Expansion of the classification of unfair labour practice to include additional practices.

Minister to vary the amount of severance pay to save mass retrenchments

Emails, smses to be added to what constitutes "proper service" to communicate btwn employers and employees.

Labour Brokers to be regulated to make them unattractive to employers.

Will redefine who the employer is and what constitutes the work place, and provide access to unions

The broker and the client liable for workers rights, and the same terms and conditions on both types of workers.

The Minister empowered to extend minimum wages to low skill workers not covered by other agreements

Possible effect on the Recruitment industry

Minimum wages and tenant workers will be protected - costs to employers
Minster may overreach his power. It is bad for business and unpredictable.

Municipalities should have been included
This will reduce number of foreign born BBEEE candidates

May have excessive interference from CCMA?

This may be costly to employers

May improve communication

Biggest change to the economy in years. How far?
This will help eradicate exploitation - CCMA process simplified

Industry must get involved and make voice heard!

Effect depends on the extent of ministerial intervention

UIF to be reformed to give greater payments to workers over longer periods and greater appeals processes.

**Poor service delivery from labour department -
The compensation fund currently the worst. Computer system has not delivered and the contract badly managed.**

The SETA system to change. Many Seta's are dysfunctional. 5 year review of SETAs in 2010

DA will be looking towards post 2010 & how to build on the World Cup to keep job creation alive after the party.

Excellent idea!

It remains impossible to receive better service

New Computer system being implemented

Make your comments known!!!

Look for ongoing tourism and business opportunities